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# Mastering Employment Discrimination Law (Carolina Academic Press Mastering Series)



## **Synopsis**

Mastering Employment Discrimination Law seeks to strike a balance between comprehensiveness and selectivity. It provides both the procedural and substantive material needed to succeed in practice, in the classroom, and on final examinations, without overwhelming the reader with details that are unduly esoteric or tangential. The book begins first with coverage and jurisdiction issues surrounding employment discrimination law. It then turns to federal and state procedural topics surrounding the filing of administrative charges of discrimination and civil lawsuits. Finally, the book addresses comprehensively the substantive aspects of Title VII, ADEA, ADA (including the new ADAAA), Equal Pay Act, and the Civil Rights Acts, covering topics such as disparate treatment discrimination (including single- and mixed-motive claims, as well as the BFOQ defense), disparate impact discrimination, and related issues, such as remedies, attorney fees, and settlements.

## **Book Information**

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## **Customer Reviews**

Paul Secunda is a professor at Marquette University Law School. Jeffrey Hirsch is a professor at University of Tennessee College of Law.

This book was my bible for my Employment Discrimination exam preparation. The format is excellent for a review and for exam preparation. I'm a fan of the Mastering series; learned about them in my 3L year but they work well for me.

The writers did an excellent job. This book is practical and terse. I would happily pay much more than the offering price for this book. Invaluable for young attorneys.

This book worked real well with the class. The book covers many areas of employment discrimination for the class I am taking.

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